



Norfolk Archery Association



Equality, Diversity & Inclusivity Policy

Purpose

The purpose of this policy is to demonstrate the Norfolk Archery Association's (NAA) commitment to and value for equality, diversity and inclusion across all levels of the organisation. The policy also articulates the NAA's responsibility and commitment to supporting all members and clubs within the Association and for all clubs within the Association to be inclusive, value diversity, and be free of discrimination. It is the NAA's intention that all members are treated fairly and with respect and that no one is denied access through discrimination.

Policy

1. The NAA is committed to and values diversity and inclusion at all levels of the organisation and will support affiliated member clubs to do likewise
2. The NAA is committed to ensuring that all members are treated fairly and with respect and that no one is denied access through discrimination
3. The NAA is committed to equal opportunity for people to participate in the sport and promotes equitable access for participation in Club activities
4. The NAA does not tolerate discriminatory or oppressive behaviour of any kind and will enforce disciplinary action in response to any behaviour deemed as such
5. The NAA maintains policies and procedures to ensure equal opportunity and to eradicate discrimination, harassment, vilification, abuse and actions of intolerance
6. The NAA is committed to taking positive action where inequalities exist and the development of a program of on-going training and awareness in order to promote diversity in our sport
7. In seeking for diversity within all aspects of archery, the NAA is committed to providing relevant training to its Committee Members and club representatives if deemed necessary for them to work effectively within their role, e.g. Disability Awareness Training, Cultural Awareness Training

This policy is designed to work in conjunction with any AGB policy on Equality & Diversity policy. The most up to date ones can be found on the AGB website. Or by emailing membership@archerygb.org and requesting.